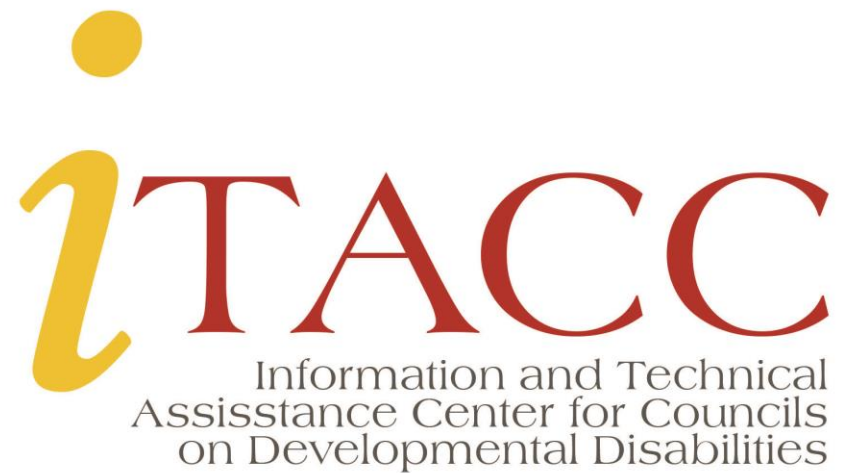


# Engaging the Membership



What do we mean by “engage”?

**Simply defined, engage means to participate or become involved in; fully occupied or having your full attention**

Engaging  
members is  
not by  
accident



Planning must occur for engagement to result



Cultivate member engagement through planned conversations and activities



COMMITTEES



WORK GROUPS



AGENDA ITEMS

Council structure

The background features two large, solid orange shapes. On the left, a trapezoidal shape is partially visible, extending from the edge towards the center. On the right, a larger trapezoidal shape is positioned, extending from the center towards the right edge. The text 'Leading practices' is centered between these two shapes.

# Leading practices

## Leading Practices

- Develop and implement a robust new member orientation;
- Clearly outline member expectations and provide support (if needed);
- Cultivate advocacy for the mission.



## Leading Practices

- Plan the agenda to facilitate engagement
  - Include important questions to stimulate thinking;
  - Introduce topics the Council needs to provide leadership;
  - Strategic direction for making progress towards goals in the State plan.

Utilize areas of responsibility during meetings

Conflict of Interest

Evaluating the Executive Director

Annual Work plan

Annual Budget





ANNUAL SELF-  
EVALUATION



INPUT INTO TRAINING  
OPPORTUNITIES

Other areas



The Council is allowed to coordinate Council and public input to the Governor on membership recommendations.



Ultimately, the Governor is charged with the responsibility of selecting and appointing members to the Council; appointments are at the discretion of the Governor.

Recruiting  
potential  
Council  
members

# Membership considerations

What point of view is missing?

- Individuals with developmental disabilities
- Parents or guardians of children with developmental disabilities
- Immediate relatives or guardians of adults with mentally impairing conditions and who cannot advocate for themselves

Does the Council have representation from a wide range of developmental disabilities?

Does the Council have geographic representation?

Does the Council have racial and ethnic diversity that is representative of the State?

# Leading Practices

- Use a membership application to gather relevant information
- Include a section for applicants to self-identify the “substantial functional limitations” in 3 or more of the major life activity areas (DD Definition areas of the DD Act)
- Create a graphic (see CA example)
- Rely on the Executive Director to determine compliance with program regulations.

Questions?