

## November 4, 2021 Executive Committee Minutes

**Attendee Council Members:** Judy Warth, Brady Werger, Hugh Kelly, Mark Schneider, Al Fagerlund,  
**Council Staff:** Brooke Lovelace, Bill Kallestad, and Lindsay Hommer

A meeting of the Iowa Developmental Disability Council (DD Council) Executive Committee (EC) was held on Nov 4, 2021. The meeting was called to order at 9:10 AM.

### 2022, 2021, and 2020 Budget Review:

Lovelace reviewed budgets for 2020, 2021, and 2022 including budget charts. We are waiting for final approval from DHS to verify our 2021 budget is correct. Fagerlund suggested that whichever charts are used, to keep using the same charts so everyone can get used to them and understand them. Lovelace estimated that there may be about \$40,000 left from 2020 budget that may be obligated to other projects and would need to be spent by September 30, 2022. A vote will need to be made a future meeting when the actual numbers are known. Lovelace pointed out that for the 2022 budget, the total has been obligated, including administration costs is \$49,000 over obligated. It was explained that this should not be an issue as we can use the future award to cover.

### Workforce Crisis Campaign:

Lovelace stated that Iowa, like the rest of the country, is having a workforce crisis and persons with disabilities are having difficulty finding personal care workers and providers are having difficulty finding direct support workers. Medicaid Director Liz Matney suggested in a meeting with Lovelace that the DD Council do a Public Service campaign trying to encourage persons to enter this field and share the importance of these positions. Lovelace stated that the Council would not do this work alone and that we could partner with UCEDD, Disability Rights Iowa (DRI) and the Iowa Association of Community providers. Lovelace noted that it would be very hard to track if the campaign is successful. Fagerlund mentioned that some community colleges are trying to incorporate direct care worker courses in their curriculum with the nursing programs and perhaps the DD Council could assist with this in some way. Warth suggested paid internships may be an option so people could go to school and be part of the workforce. Lovelace asked if the EC would be supportive of a campaign for this purpose. EC was in support of this if there are funds for this.

### State Plan Evaluation (review of workplan):

Lovelace asked if anyone has any questions about the Workplan handout. Lovelace stated that we would like all members to participate in 1 or 2 objectives or key activities. Lovelace would like all council members to make their decisions of what they are going to participate in by January 2022. Warth suggested that if people don't volunteer then invite them to participate because people may not have the confidence to volunteer. Lovelace pointed out that the items highlighted on the Workplan are areas we want to bring to the council's attention and that we need assistance with. Lovelace stated that the

Creating change with and for persons with developmental disabilities so they can live, work, learn and play in the community of their choosing.

one objective she is worried about is the Targeted Disparity Goal. We need the council's assistance because she does not think we are strong in that area. Schneider suggested that we highlight changes to the Workplan progress section so, council members know there has been an update.

#### **Next meeting plans for in person, virtual, or both:**

Lovelace stated the room set up will be different if more people are here, but it could work. Schneider said that if it works today, then maybe it could be optional for council members to come in person or virtually. EC determined that January and meetings and going forward will have both a virtual and in-person options until it is decided we can meet all in person.

#### **Agenda Items for Future Meetings:**

Lovelace suggested that our state representatives on the Council should present at meetings in the future. Each state representative would present an update about their organization once per year.

#### **EC Member Updates:**

Lovelace encouraged everyone to participate in the survey.

Wenger suggested that the DD Council website be updated. For example, have each Council members position on the council be present. (i.e., Chair, Vice-chair) Schneider suggested that if each member agrees, include members e-mails. Hommer will send an email to all members asking for permission to post their email on the website and asking for a picture to also post on the website.

**Adjourn:** Kelly made a motion to adjourn and Warth seconded the motion. The meeting adjourned at 10:22 AM.