

Conflict of Interest Policy

- A. It is assumed that all Developmental Disabilities Council members and Council employees enter into participation with the Council intending to serve the public and to further the independence, productivity and integration into the community of people with developmental disabilities.
- B. It is further assumed that members and employees are knowledgeable in areas important to the Council and that such knowledge may be derived from actual practice and experience in the field. Such individuals are expected to be objective and fair and not in pursuit of financial and personal gain.
- C. Through this policy the Council intends to make reasonably certain - that no member or employee realizes or creates the appearance of realizing financial gain of any character, nature or amount from Council actions.
- D. Members and employees shall not engage in any conduct or activity that might reasonably be interpreted by the general public as tending to adversely affect the performance of their official duties.
- E. DD Council members and those serving in an advisory role to the DD Council are prohibited from applying for any project when they were involved in recommending the project, or designing or developing the request for proposal.
- F. All DD Council members, and those serving in an advisory capacity to the DD Council, who serve or whose family members serve as officers, directors, partners, consultants, or employees of the applicant being evaluated shall be excluded from preliminary review of proposals, discussing with DD Council members who will be voting, and advising or voting on the evaluation of that applicant and all other applicants submitting proposals in that category.
- G. No contractor shall be allowed to the use salary of a DD Council member as match for any contract.
- H. No DD Council member shall be allowed to receive salary money from any DD Council contract or grant.

*Adopted: August 5, 1993
Effective Date: October 1, 1993.*